## COMPLIANCE - TOP 10



Post the appropriate Wage Determination for the project in a conspicuous location.

Pay time-and-a-half to workers who work on any of the 7 listed City Holidays.

Pay time-and-a-half to workers who work in excess of 40 hours in a given week.

Workers must be classified for the work performed, in accordance to the Wage Determination.

Prime Contractor is accountable and responsible for ensuring that <u>all</u> workers are paid the prevailing wage rates, including subcontractors.

Certified payrolls must be submitted through the LCP Tracker System, weekly.

Apprentices must be registered in an Apprenticeship Training Program which is approved by the US Department of Labor.

All workers must be paid on an hourly rate basis. No piece work or day labor rates

Site Visits may be conducted to ensure proper work classification and wage rates.

If workers are underpaid, restitution to the worker is required and the City will impose penalties in accordance to the contract.

Should you have any questions during the project, contact the LCO assigned to the project or e-mail <u>lahorcomplianceoffice-lco@sanantonio.gov</u>.